



FUTSAL CLUB UK SAFEGUARDING CHILDREN POLICY

Futsal Club UK acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all members. A child or young person is anyone under the age of 18 engaged in any club Futsal activity. We subscribe to The FA Safeguarding Children - Policy and Procedures and endorse and adopt the Policy statement in the document.

The Key principles to The FA Safeguarding Children Policy are that:

- * the child's welfare is, and must always be the paramount consideration.
- * all children and young people have a right to be protected from abuse regardless of their age, gender, disability, race, sexual orientation, faith or belief
- * all suspicious and allegations of abuse will be taken seriously and responded to swiftly and appropriately
- * working in partnership with other organisations, children and young people and their parents/ carers is essential.

We acknowledge that every child or young person who plays or participates in Futsal should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.

Futsal Club UK recognises that this is the responsibility of every adult involved in our club.

Futsal Club UK has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that The FA's Safeguarding Children Regulations applies to everyone in football whether in a paid or voluntary capacity. This means whether you are a volunteer, match official, helper on a club tour, Futsal coach, club official or medical staff.

We endorse and adopt The FA's Responsible Recruitment guidelines for recruiting volunteers and paid staff and we will:

- * specify what the role is and what tasks it will involve
- * request ID documents
- * as a minimum meet and chat with the applicant/s and where possible interview people before appointing them
- * ask for and follow up 2 references before appointing someone
- * where eligible require an FA accepted Enhanced Criminal record Check (CRC) with Barring list check in line with current FA policy and regulations.

All current Futsal Club UK volunteers and staff working in eligible roles, with children and young people - such as managers and coaches are required to hold an in-date FA accepted Enhanced CRC with barring list check as part of responsible recruitment practice.

If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of **Futsal Club UK** guidance will be sought from The FA. It is noted and accepted that The FA will consider the relevance and significance of the information obtained via the CRC Process and that all suitability decisions will be made in accordance with legislation and in the best interest of the children and young people.

It is accepted The FA aims to prevent people with a history of relevant and significant offending from having contact with children and young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimise the risk of 'grooming' within Futsal.



Futsal Club UK supports The FA's Whistle Blowing Policy. Any adult or young person with concerns about an adult in a position of trust with Futsal can 'whistle Blow' by contacting The FA safeguarding Team on 0800 169 1863, by writing to The FA Case Manager at The FA, Wembley Stadium, PO Box 1966, London SW1P9EQ, by emailing [Safeguarding@The FA.com](mailto:Safeguarding@TheFA.com) or alternatively by going direct to the Police, Children's Social Care or the NSPCC.

Futsal Club UK encourages everyone to know about the FA's "whistle Blowing Policy and to utilise it if necessary.

Futsal Club UK has appointed a club Welfare Officer in line with The FA's role profile and required completion to the safeguarding Children and Welfare Officers Workshop. The post holder will be involved with Welfare Officer training provided by The FA and/or County FA. The CWO is the first point of contact for anyone who has concerns about the welfare of any child or young person. The CWO will liaise directly with the County FA Welfare Officer and will be familiar with the procedures for referring any concerns. They will also play a proactive role in the increasing awareness of respect, poor practice and abuse amongst everyone at our club.

We acknowledge and endorse The FA's identification of bullying as a category of abuse. Bullying of any kind is not acceptable at our club. If bullying does occur, all players or parents/carers should be able to tell and know that the incident will be dealt with promptly. Incidents need to be reported to the clubs CWO in cases of serious bullying the CWO may also be contacted.

Respect codes of conduct for players, Parent/Carers/Spectators, Officials and Coaches have been implemented by **Futsal Club UK**. In order to validate these Respect codes of conduct the club has clear actions it will take regarding repeated or serious misconduct at club level and acknowledges the possibility of potential sanctions which may be implemented by the County FA in more serious circumstances

Reporting your concerns about the welfare of a child or young person. **Safeguarding is everyone's responsibility if you are worried about a child it is important that you report your concerns - no action is not an option.**

- * if you are worried about a child then you need to report your concerns to the Club Welfare Officer
- * if the issue is one of poor practice the CWO will either
 - i. deal with the matter themselves or seek advice from the CFAWO
- * if the concerns is more serious - possible child abuse, where possible, contact the police or children's Social care
- * if the child needs immediate medical treatment take them to hospital or call an ambulance and tell them this is a child protection concern. Let your CWO know what action you have taken, they in turn will inform the CFACWO
- * if at any time you are not able to contact your CWO or the matter is clearly serious then you can either
 - i. contact your CFACWO
 - ii. contact The FA safeguarding Team on 0800 169 1863
 - iii. contact the Police or Children's Social Care
 - iv. call NSPCC 24/7 helpline 0800 800 5000. Text 88858 or email help@nspcc.org.uk

Herts FA County Welfare Officer

Richard Drake

Tel: 01462 650215

Email: richard.drake@hertfordshirefa.com

Futsal Club UK - Welfare Officer

Kevan Miles

Tel: 07834 724595

Email: kevan@futsalclub.co.uk

The FA safeguarding helpline

0845 210 8080

[safeguarding@The FA.com](mailto:safeguarding@TheFA.com)